



THE SPRING
OF TAMPA BAY

ANNUAL
REPORT
2022-2023





ABOUT THE SPRING

The Spring of Tampa Bay provides comprehensive services to enhance the safety of survivors of domestic violence and their children. We work to ensure survivors know **You Are Not Alone**. All of our many programs fall under one of these five pillars:



Prevention

We educate youth and adults with the goal of stopping domestic and dating violence before it starts



Safety

We offer physically and emotionally safe spaces where healing can begin



Empowerment

We help survivors regain control of their circumstances and achieve their own goals



Advocacy

We represent survivors and connect them with resources that lead to independence and restore hope



Stability

We facilitate programs which create immediate stability like housing, and stability over time like economic justice



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FINANCIAL OVERVIEW

The Spring is committed to the highest quality fiscal management, ensuring that all contributions are used ethically, with transparency, and in a manner that will provide the greatest impact for survivors seeking our services.

INCOME

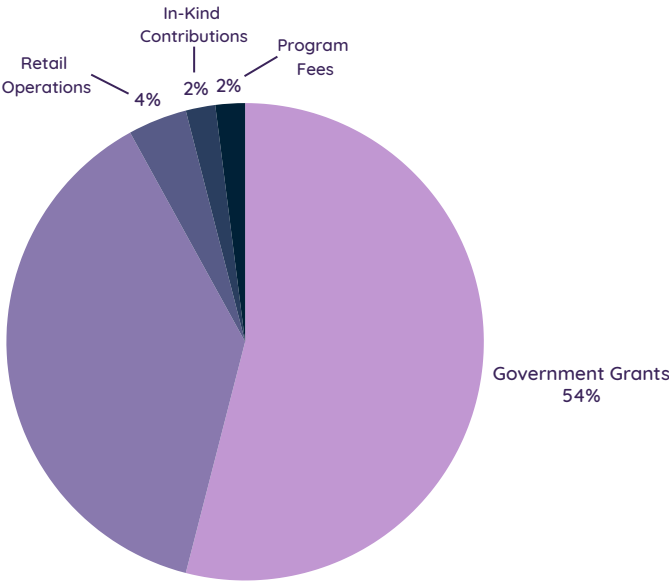
Government Grants	\$5,291,419
Private Donations	\$3,699,390
Retail Operations	\$389,268
In-Kind Contributions	\$165,452
Program Fees	\$250,444

TOTAL **\$9,795,973**

EXPENSES

Program Services	\$6,294,312
Management	\$879,997
Fundraising	\$389,480

TOTAL **\$7,563,789**





OUR IMPACT

Each year, we reflect on the work we were able to accomplish and the lives we were able to change. Thanks to hundreds of supporters we can continue this life-saving work.

35,592

days of shelter provided to people
at our emergency shelter

40,779

meals served in our emergency
shelter

2,748

survivors attended group counseling
and workshops

405

children served through our emergency
shelter and outreach center

1,484

survivors given legal advice or legal
representation

148

survivors given dependency matters
training





AMANDA'S SUCCESS

I lost everything because I needed to escape domestic violence. The situation at home had become unbearable, and I knew I had to get my children and myself to safety. That's when I found The Spring of Tampa Bay, a refuge in my time of need. They connected me with an advocate who helped me navigate through my situation, offering support and resources I desperately needed.

Before connecting to The Spring, I lost three jobs because childcare centers refused to care for my children. However, after moving into the shelter, I was able to put my children in their childcare facility and I was able to finally secure a stable job.

However, I feared I would lose the job after I left The Spring's shelter and childcare program. With the help of the youth case managers and the local Early Learning Coalition, I found a childcare center for my children. This center caters to children with unique behavior needs, which was a relief.

Becoming homeless because of domestic violence was difficult. I struggled to find a rental because of my previous housing debt. Thankfully, the shelter case managers and leadership advocated for me and found a private donor willing to pay off my housing collections debt. Now, I'm just waiting for this debt to clear. The apartment complex is holding an apartment for me and my four children. Soon, I will be in my own home, employed, and **safe with my children**.

**Some details have been modified to protect our survivor's identity.*

TAKE ACTION

Donate

Support The Spring's programs with a financial contribution.



Capital Campaign

Establish a legacy with a gift to our capital campaign.



Sponsor an Event

Sponsor one of The Spring's annual events
- Gift of Peace or Handbags & Happy Hour.



Volunteer

Volunteering at our donation center will help ensure the success and longevity of our organization.



Request Materials

Free educational materials and handouts to pass out in the community.





REIMAGINING OUR GUIDING PRINCIPLES:

A New Chapter for The Spring

In a year marked by significant growth and reflection, The Spring took a monumental step towards defining our future. We relaunched our organization's guiding principles, a process that was both collaborative and deeply introspective. This initiative was not just about updating words on a page but about embedding the principles that will guide us in our mission to better serve the community.

A Collaborative Effort

Recognizing the importance of inclusivity and diverse perspectives, we decided to involve both our staff and board in the process of defining our new values. This decision stemmed from our belief that every voice within our organization matters and that our values should reflect the collective ethos of all who contribute to The Spring's success.

Engaging the Staff

Our staff, who are the backbone of The Spring, were given the opportunity to share their insights and experiences. Through a series of workshops and brainstorming sessions, they provided invaluable input on what values should guide our daily operations and interactions.

Board's Strategic Vision

Parallel to the staff workshops, our board members engaged in strategic discussions to outline the overarching values that should steer The Spring's long-term vision. With their wealth of experience and strategic oversight, they brought a broader perspective to the table, considering both the immediate needs and future goals of the organization.

Our New Guiding Principles

The culmination of this collaborative effort is a set of values that we are proud to uphold. We are:

Survivor-Focused & Empowerment Based

The diverse voices of survivors inform the decisions we make. Survivors are encouraged to heal and move forward at the pace they set.

Collaborative

Collaboration with our community partners helps create better outcomes for survivors while also ensuring knowledge of the services we provide.

Diverse & Inclusive

Our team reflects the diversities of our community and the survivors we serve. We establish spaces and services that are supportive of all people.

A Great Place to Work

People love to work here. We develop the potential of our staff and support their growth as leaders in this work.

A Safe Space

Safety leads each interaction with survivors.

Advocates

We tirelessly advocate for survivor safety, abuser accountability and improving the overall system in our community.

Looking Ahead

As we move forward, these guiding principles will be the cornerstone of our work at The Spring. They will guide our decisions, shape our culture, and inspire our actions.



We couldn't have done it without your generous

Thank you

support.

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 Community Liaison Unit
 Temple Terrace United Methodist
 Women
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 Lauren Thomas Compton
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 Barbara Ann Toepke
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Members of the Judge Don Castor Legacy Society and Living Legacy Society made at least a cumulative \$5,000 planned gift to The Spring. If your name is not listed and you have made a planned gift to The Spring, please contact info@thespring.org.

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